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**KIRKLEES COUNCIL**  
**PERSONNEL COMMITTEE**

**Monday 18 February 2013**

Present: Cllr David Sheard (Chair)  
Cllrs Cooper, D Hall, Light, K Pinnock and Walton

**24 Membership of Cabinet**

Apologies for absence were received from Councillors Mehboob Khan, Peter McBride and Shabir Pandor.

In the absence of the Chair, Cllr Khan, it was agreed that Cllr David Sheard be appointed Chair for the duration of the meeting.

**25 Minutes - 15 October 2012**

The minutes of the meeting of the Committee held on 15 October 2012 were agreed as a correct record.

**26 Interests**

No interests were declared at the meeting.

**27 Admission of the Public**

It was agreed that all items be considered in public session with exception of Agenda Item 9 - Proposals for Recruitment for a Permanent Position Director - Legal, Governance and Monitoring, due to the report containing confidential information about an individual.

**28 Deputations/Petitions**

No deputations or petitions were received at the meeting.

**29 Public Question Time**

No public questions were asked at the meeting.

**30 Designation of Support Staff at Chickenley Community, Junior, Infant and Nursery School on Transfer to the Chickenley Community Co-operative Learning Trust**

Personnel Committee considered a report advising of the change in category for the Chickenley Community, Junior and Infant School, whereby the school would become a Foundation School and acquire a Foundation - "The Chickenley Community Co-operative Learning Trust". The report set out the implications for staff in terms of their terms and conditions, which would be maintained, including, for teachers, the ability to remain in the Teachers' Pension Scheme. One consequence of the change was that agreement was required to allow current and future non-teaching staff to remain or to become members of the Local Government

Pension Scheme and the report sought consideration of a proposal to allow this to happen in the future.

**RESOLVED -**

(1) That the statutory proposals of the Governing Body at Chickenley Community Junior and Infant School to changed category from Community School to Foundation School and acquire a Foundation – “The Chickenley Community Co-operative Learning Trust”, be noted.

(2) That the role of the Council in the implementation of the proposal in enacting the transfer of the employment of staff from the Council to the Governing Body of the Trust School, be noted.

(3) That the text of the legal agreement that is required to be signed by the Governing Body of Chickenley Community Junior and Infants School to the pension arrangements for non-teaching staff to remain as part of the Local Government Pension Scheme, as set out at Appendix 1 to the considered report, be noted.

(4) That, subject to decision 3 above, and the school entering into a legal agreement in the form set out at Appendix 1 to the considered report, approval be given that, under Regulation 8 of the Government Pension (Administration) Regulations 2008 Kirklees Local Education Authority, having received consent by Chickenley Community, Junior and Infant School, all existing non-teaching staff of Chickenley Community Junior and Infant School and future non-teaching staff of the school, be eligible for membership of the Local Government Pension Scheme.

**31 Exclusion of the Public**

**RESOLVED -** That acting under section 100 (A) (4) of the Local Government Act, 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in part one of Schedule 12 A of the Act, as specifically stated in each of the undermentioned minutes.

**32 Proposals for Recruiting a Permanent Assistant Director - Legal, Governance and Monitoring**

(Exempt information relating to a particular individual. The public interest in maintaining the exemption, which would protect the rights of an individual under the Data Protection Act 1998, outweighs the public interest in disclosing the information and providing greater openness in the Council's decision making).

The Personnel Committee considered a report setting out proposals for the appointment of a permanent Assistant Director of Legal, Governance and Monitoring. The considered report set out options for the process to be used in the recruitment to the post and Personnel Committee were asked to determine a process to be used.

**RESOLVED** - That approval be given to the advertising of the revised post for Assistant Director (Legal, Governance and Monitoring) as an internal appointment and to the constitution of an Appointments Panel, in accordance with the arrangement as set out at paragraph 3.1 to the considered report.



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Contact Officer: Adrian Johnson - Tel. 01484 221712

**KIRKLEES COUNCIL**  
**PERSONNEL COMMITTEE**

**Wednesday 22 May 2013**

Present: Councillor Khan in the Chair  
Councillors Cooper, D Hall, Light, McBride, Pandor, K Pinnock, Sheard  
and Walton

**1 Admission of the Public**

The Committee determined that the business for the meeting be considered in public.

**2 Appointment of the Employee Relations Sub-Committee**

It was moved by Councillor Khan, seconded by Councillor McBride and

**RESOLVED** - That the appointment of the Employee Relations Sub-Committee be approved; that this Sub-Committee should not be in accordance with the requirements of Section 15 and 16 of the Local Government and Housing Act 1989, that the membership be as set out in the report circulated at item 15 of the Council Summons on 22 May 2013, and that the Chair be Councillor David Sheard.